



Position Opening: Midland Farm Assistant 2022-2023

Midland School, a distinctive, co-educational boarding school for grades 9-12, is seeking an enthusiastic and hardworking person to join our educational community and organic farm as a part-time farm assistant (approx. 32 hours/week with the potential for some seasonal variation.) Ideally the candidate would have organic farming experience, but must be passionate about organic farming and willing to engage with our community of employee residents and high school students. The position is physically demanding, particularly during the summer months. The primary duties are listed below and the candidate must possess the minimum qualifications shown below. The position reports directly to our Farm Manager and Educator.

Primary Duties and Responsibilities

Assist in all aspects of organic farming seeding, planting, weeding, bed prep, cultivation, pruning, produce harvesting, and post harvest work.

Perform basic farm and orchard care.

Assist in the property clean-up and maintenance of the farm and garden area including ensuring the areas are free of safety hazards.

Assist with proper function and maintenance of all farm support mechanisms and equipment including water, power and machinery.

Support Farm Manager on coordinating with the Kitchen Manager on a regular basis regarding the kitchen's produce needs and availability of farm produce.

Manage delivery or ensure student delivery of produce to the kitchen on a timely basis for meal preparation.

Work alongside and educate student workers.

Minimum Qualifications

Hard working in a physically demanding position.

Well-organized and self-motivated.

Enthusiasm for organic farming and working with teenagers.

Willingness to follow directions and be flexible with changing farm needs.

Ability to work as a team and collaborate with others.

Possess a positive attitude, have high energy and be self-directed.

Pass criminal and driving background tests.

Health clearance for TB screening & vaccinations.

Additional Desired Qualifications

Prior experience working on an organic farm.

Experience operating farm equipment.

How to Apply

This position is open until filled. Start date is as soon as possible. Applicants should first carefully review the minimum qualifications and the Midland School website. After that, please combine and submit the following four items: 1) Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission, 2) Resume, 3) Midland Employment Application (see <https://midland-school.org/join-the-team/>), and 4) a list of 3-5 references. Submit application via email in the PDF file format as a single document, titled: lastname_firstname_Mid_FarmAsst_2022-23 to Karrie Glines, Assistant to the Head of School, to kglines@midland-school.org.

See www.midland-school.org for more information about our school. Midland School is an equal opportunity employer and actively seeks diversity among our employees.