



**Position Opening: Horse and Ranch Assistant**

Midland School, a distinctive, co-educational boarding school for grades 9-12, is seeking an enthusiastic and hardworking person to join our educational community as a part-time Horse and Ranch Assistant in our Horse Program (approx. 30-32 hours/week with the potential for some seasonal variation). We are seeking a candidate who is self-motivated, able to work independently as well as work with a team and who puts the **horse first**. The primary duties are listed below and the candidate must possess the minimum qualifications shown. The position reports to the Director of Rangeland Conservation and Management.

Midland School, located on a 2,860-acre ranch at the edge of the Los Padres National Forest in Santa Barbara County, California, has been a leader of place-based and experiential college preparatory education since 1932. We strive to have everything that we do—from the courses we choose to teach, to how we maintain our campus, to the way we feed ourselves—originate from an intentional curriculum that focuses not only on college preparatory classes, but also on leadership, community, and stewardship. If you would like to be a part of a team dedicated to teaching the value of a lifetime of learning, and a responsibility to community and environment, then join us and make a difference. See [www.midland-school.org](http://www.midland-school.org) for more information about our school. Midland School is an equal opportunity employer and actively seeks diversity amongst our employees.

**Primary Duties and Responsibilities**

Assist in 3 seasons of Natural Horsemanship Sports and in Horse Internship classes where appropriate.

Assist in facility maintenance, feeding, horse care, upkeep, and daily barn operations.

Act as an “on call” person when the Director is not on campus.

Assist in exercising horses and training horses depending on experience.

Manage reservoir water system during the Spring season.

Conduct fire risk management activities such as mowing during the Spring season.

Weekly trailhead management.

Assist in Cattle Program: moving cattle (depending on experience), feeding, fixing fence line and butcher pickups.

Must be familiar and open to the philosophy of Ray Hunt, Buck Brannaman or Pat Parelli. Must have experience teaching natural riding, groundwork and liberty with ages 12-18. Must also be willing to learn new horsemanship skills and teaching styles under the curriculum of the Midland Horse Program. Most of all must be passionate about horses and willing to engage with our community of employee residents and high school students.

**Minimum Qualifications**

Hard working in a physically demanding position.

Well-organized and self-motivated.

Have natural horsemanship experience, training and philosophy.

Willingness to follow directions and be flexible with changing ranch needs.

Ability to work as a team and collaborate with others.

Possess a positive attitude, have high energy and be self-directed.

**Additional Desired Qualifications**

Prior ranch experience.

Experience operating large equipment.

Pass criminal and driving background tests.

Health clearance for TB screening & vaccinations.

**How to Apply**

This position is open until filled. Start date is as soon as possible. Applicants should first carefully review the minimum qualifications and the Midland School website. After that, please combine and submit the following four items: 1) Short cover letter that addresses the alignment of your experience and interests with the qualifications outlined above and Midland School's mission, 2) Resume, 3) Midland Employment Application (see <https://midland-school.org/join-the-team/>), and 4) a list of 3-5 references. Submit application via email in the PDF file format as a single document, titled: lastname\_firstname\_Mid\_HorseAsst\_2022-23 to Karrie Glines, Assistant to the Head of School, at [kglines@midland-school.org](mailto:kglines@midland-school.org). See [www.midland-school.org](http://www.midland-school.org) for more information about our school.